



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills

Najeeb Khoury
Executive Director

NOTICE OF MEETING

DATE: November 27, 2023

TIME: 9:30 a.m.

PLACE: Room 1100 – City Hall East

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of October 23, 2023.
3. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Consideration of Personnel Department Reports and Draft Decisions and Orders in the following matters:
 - a) ERB-607, in the matter of Petition C985, filed by the Los Angeles Airport Police Supervisors Association (LAAPSA), seeking the deletion of Municipal Police Sergeant (class code 3185) from the Los Angeles Airport Supervisory Peace Officers Unit (MOU 39).



- b) ERB-608, in the matter of Petition C986, filed by the Los Angeles Airport Peace Officers Association (LAAPOA), seeking the accretion of Municipal Police Sergeant (class code 3185) into the Los Angeles Municipal Police Officers Representation Unit (MOU 28).
 - c) ERB-609, in the matter of Petition C984, filed by the Los Angeles Department of Water and Power, Management Employees Association (LADWP MEA), seeking the accretion of Physician I (class code 0651), Physician II (class code 0655), and Physician III (class code 0657) into the LADWP Management Employment Unit (MOU 46).
 - d) ERB-610, in the matter of Petition C987, filed by the Los Angeles/Orange County Building and Construction Trades Council, AFL-CIO, seeking the accretion of Electrician Trainee (class code 3861) and Electrician Assistant (class code 3862) into the Building Trades Rank and File Representation Unit (MOU 2).
6. Consideration of Personnel Department Reports in the following matters:
- a) In the matter of Petition C989, filed by the Engineers and Architects' Association (EAA), seeking the accretion of Council Aide I (class code 0180), Council Aide II (class code 0181), Council Aide III (class code 0182), Council Aide IV (class code 0183), Council Aide V (class code 0184), Council Aide VI (class code 0185) and Council Aide VII (class code 0186) into the Supervisory Administrative Unit (MOU 20).
 - b) In the matter of Petition C990, filed by the Engineers and Architects' Association (EAA), seeking the accretion of Council Aide I (class code 0180), Council Aide II (class code 0181), Council Aide III (class code 0182), Council Aide IV (class code 0183), Council Aide V (class code 0184), Council Aide VI (class code 0185) and Council Aide VII (class code 0186) into the Administrative Unit (MOU 1).
7. Consideration of Hearing Officer Report UERP 2156, filed by Laborers' International Union of North America, Local 777 against the City of Los Angeles, Animal Services Department alleging interference with and restraint of union activities. Exceptions filed by Claimant; Reply filed by Respondent.
8. Consideration of Appeals of Executive Director's determinations that prima facie cases were not pled in the following Unfair Employee Relations Practice Claims:
- a) UERP 2204, filed by Timothy Hamson against the City of Los Angeles and the Los Angeles City Fire Department, alleging a violation of the Ordinance based on a failure to strike arbitrators.
 - b) UERP 2207 filed by Timothy Hamson against the United Firefighter of Los Angeles City, IAFF Local 112, alleging a violation of the Ordinance based on the City's failure to strike arbitrators.

9. Consideration of further processing of Unfair Employee Relations Practice claim UERP 2184 filed by Laborers' International Union of North America, Local 777 against the Department of Public Works, alleging retaliation and interference.



NAJEEB KHOURY
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.